



September 11, 2024

To whom it may concern,

I have had the opportunity to know and work with Fernando for over a year and have always found him to be dependable and hard working. His character specifically speaks volumes to his success and he will be missed here.

Throughout his time working at Capmation, Fernando completed the tasks that were assigned and contributed positively to the team. He approached tasks with a thoughtful approach and good attitude and was always willing to help his peers. I believe he will bring the same approach to your organization.

I am confident that Fernando will be a reliable addition to your team. If you need any further information, please do not hesitate to contact me. I can be reached at david.ward@capmation.com.

Sincerely,

David Ward

David Ward

CEO